

## **Ethics policy**

Bedfordshire College recognizes its obligations to students, clients, partners, staff and the communities in which it operates to observe and maintain the highest ethical standards. These standards are to be upheld in the day-to-day activities of all members of the College. They include and embrace the principles of selflessness, integrity, objectivity, accountability, openness, honesty and leadership. In addition, helping students to acquire a sense of professional and personal ethics in their work is an important part of the educational process offered by Bedfordshire College. In particular:

**Students** - we seek to offer a rewarding experience to all our students to support their future careers, on programs clearly described and outlined in the College prospectus. Programs are based on the transmission of up-to-date knowledge on fundamentals and their application

**Employers** - we seek to offer a rewarding experience for all our employees; to promote personal development and to support, encourage and motivate people to reach their full potential and the opportunity to contribute swiftly to the improved performance of their organization, and rapidly rise to senior positions. In addition Bedfordshire College offer all employees a competitive benefits package including optional pension and share participation schemes and benefits aimed at safeguarding the health and well being of employees

**Teaching staff** - we seek to bring all our knowledge and experience to the design, delivery and assessment of our teaching programs.

**Academic community** - we seek to fulfill our responsibility to the wider academic community, both undertaking all academic work to the highest professional standards, and contributing wherever possible to the development of that community worldwide

**Suppliers** - we seek to trade productively with all our suppliers, who have also committed to reducing their environmental impact. We expect value for money, good service and fair treatment from all suppliers and recognize suppliers' needs for fair terms of trade, including prompt payment and clear briefings